



GRACEWAYBAPTIST**STUDENT**MINISTRY

Youth Staff Leadership Packet

[TABLE OF CONTENTS]

Page

2	.....	WELCOME
3	.....	VISION
4	.....	MISSION & CORE VALUES
4	.....	YOUTH LEADERS DEFINED
6 & 7	.....	WHAT IT TAKES
8	.....	CALENDAR EVENTS

[WELCOME]

The goal of this packet is to share what it means to be a part of the Graceway Baptist Student Ministry Team & what we seek to accomplish. We are passionate about reaching junior high (6-8 grade) and high school (9-12 grade) students with the hope and love of Jesus Christ. Although the youth pastor is responsible for the majority of what goes on in a given student ministry, it is in large a team effort to connect and engage students to Christ. In order to do this effectively, we need you! We need people that love God, like teenagers, and who are committed to being a part of our Youth Leadership Team (YLT). You play a vital role in making an eternal difference in the lives of students.

As you make your way through this packet, please don't hesitate to email or call with questions that you might have!

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VISION

Our vision for the Graceway Baptist Student Ministry is to see students find their identity in Christ and for them to know what it means to live their lives following Him. This happens as our YLT does the following:

1. Intentionally connect with students in meaningful ways during weekly services, winter and summer events (camps, mission trips, retreats, and quarterly activities), as well as focused follow-up for guests and new believers.

SWAG/MIDWEEK (Wed. @ 6:45) youth-centered service; *before* = interacting with students & build relationships; *during* = ministry gathering focused on worship and preaching/teaching; *after* = encourage students to live out what has been taught or discussed in small groups

2. Disciple students to become passionate followers of Christ through authentic community, life training, and intimacy with God. This takes place through the avenue of discipleship, biblical teaching, service projects, and ministry outreach opportunities.

It is our goal to empower Youth Leaders to build relationships and influence students using their gifts, strengths, and passions. Each leader disciples a group of students by connecting individually with them, praying for them and with them, and making sure they have rides to Youth services and events.

Sunday Mornings @ 9:05 AM: Sunday School Small Groups – biblical, practical, and relevant discipleship training to be

****Student Leaders – Potential Future**

GBSM is also committed to developing passionate leaders to influence this generation. Each year a group of students commits themselves to do more than just attend youth services and events and step up to take ownership of their youth ministry as Student Leaders. They come early on service days for discipleship and service preparation, take part in pre-service prayer, and practice leading parts of youth service

[MISSION] love God | love others | make disciples

It has been said that “Youth are the church of tomorrow.” While that statement is true, it assumes that students aren’t doing anything significant for God’s kingdom now. This could not be farther from the truth. Students are an essential part of the church of today, too! Therefore, our mission as Graceway Baptist Student Ministry is to:

Exalt Jesus in everything we do (*Acts 2:42-47; Eph. 1:15-23*)

Equip believers to know and follow Jesus (*Acts 2:42-44; Matt. 28:19*)

Evangelize the lost with the Gospel (*Acts 2:44, 47; Rom. 10:14-17*)

Engage one another & the world with the Gospel (*Acts 2:45-46; 1 The. 5:11*)

[CORE VALUES]

1. Biblical Authority - Training students to know God & His Word
2. Intimacy with God - Loving God personally and practically
3. Intentional Outreach - Sharing & showing the love of Christ
4. Authentic Community - Serving God and one another

[LEADERS DEFINED] personal | intentional

Youth Leaders are the key to Graceway Baptist Student Ministry. Without our Team, our student ministry would not be what it is! Youth Leaders are men and women of good reputation over the age of 18 who have a passion to reach and raise up students in Junior and Senior High (6th-12th grade) to be lifelong followers of Jesus Christ. In order to reach many students, it takes a team of people each with their own individual gifts, talents, and passions.

Leadership is made up of volunteers who help make GBSM more than just a weekly service. Instead, it’s our desire to be an ongoing ministry that takes place in multiple

forms throughout the week. Leaders are encouraged to get involved in the lives of students and make a difference through mentoring, encouraging, and equipping students to be confident in their faith. We are not looking for warm bodies at GBSM who are only wanting to chaperone/police students' behavior. We want people who are personal, passionate, and intentional about connecting with students and helping them connect with Jesus.

There are four basic expectations for Youth Leaders in addition to the biblical lifestyle standards:

1. Actively involved in regular student-related events (Midweek services, Sunday School, additional fellowships & activities).
2. Search for opportunities to mentor and engage students.
3. Attend our monthly/bi-monthly leadership meetings.
4. Attend youth leadership trainings together.

[WHAT IT TAKES] requirements and process

Now that you have a better understanding of what GBSM is and how it functions, let's take a few moments to look at what goes into being a part of the leadership team.

LEADERSHIP

Leadership simply defined means "influence". So to be a Youth Leader means to be committed to the student ministry as an influential church member. Here are a few expectations for your leadership.

3 Commitments of Leadership:

1. Integrity ("My [students'] greatest need is my own personal holiness.")
2. Loyalty (to Christ, the students, ministry, other leaders, and pastors)
3. Consistency (leadership meetings, youth services, and events, church services)

STUDENTS

Each of us has a circle of influence. For some, we easily connect with and build relationships with people. For others, it takes a little more effort. No matter where you land on the scale, as an adult leader there are students who want to be, and need to be influenced by you. Below you will see 3 keys to weekly ministry as a leader.

3 Keys to Weekly Ministry as a Youth Leader:

1. Pray - for the students in your Small Group, the students in our ministry as a whole, our church, and our pastors.
2. Connect - with the students in your Small Group while at church.
(Sit by them, pray with them, build relationships with them...)
3. Contact - the students in your Small Group at least once a week outside of church.
(Call, text, email, Facebook Messenger, Instagram, coffee, ice cream...something)

CONDUCT

Alexander McLaren said, "My people's greatest need is for my own personal holiness." If we are going to be successful as spiritual leaders and shepherds, our lives ought to reflect that. This takes a willingness and a vision to live with character and integrity. If

we cannot lead ourselves, we will have a hard time leading our students and others. In the world we live in, there are many “gray” areas. Leaders don’t live their lives trying to see how close to the line they can get. They set a standard for the ones they are leading, and they live their lives with those convictions. Therefore, our conduct and the choices we make are incredibly important as leaders.

3 Keys of Christ-like Conduct:

1. I will develop a lifestyle of growth (*I will continue to pursue a passionate relationship with Jesus*)
2. I will live pure (*what I watch, listen to and partake in*)
3. I will live above reproach (*I will flee even the appearance of evil*)

⚡ STEPS TO BECOME A YOUTH LEADER

- Step 1.** Carefully read through the Youth Leadership Packet, fill out the application and return to the Youth Pastor.
- Step 2.** Interview with the Youth Pastor and complete an online background check.
- Step 3.** Once the background check is cleared, visit the Wednesday night youth service for 4 consecutive weeks.
- Step 4.** Evaluation meeting with the Youth Pastor, define leadership role and sign the Youth Leadership Team Commitment.
- Step 5.** Review meeting with the Youth Pastor after 4 weeks of serving on Youth

[CALENDAR EVENTS] 2019

JANUARY.....	UNITED WEEKEND
FEBRUARY.....	THRIFT SHOP BANQUET
MARCH.....	MISSION ARLINGTON
MAY.....	SENIOR SUNDAY
JUNE I.....	SUMMIT YOUTH CAMP
JUNE II.....	VACATION BIBLE SCHOOL
JULY.....	CHILDREN'S CAMP
AUGUST.....	CHAOS WEEK
OCTOBER.....	FALLBACK WEEKEND
NOVEMBER.....	THANKSGIVING DINNER
DECEMBER.....	DECORATE YR
DECEMBER.....	TCS CAROLING
DECEMBER.....	CHRISTMAS PARTY

[ADDITIONAL ACTIVITIES]

- 905 - Every Sunday Morning
- MIDWEEK - Every Wednesday Night
- DISH - Last Sunday of the Month
- OVERTIME - During School Year
- Other: _____
- Other: _____